

# UNIFORM POLICY

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## SCHOOL UNIFORM

*“Then they would say to him, ‘say now, ‘Shibboleth.’ But he said ‘Sibboleth,’ for he could not pronounce it correctly” Judges 12.5* Within the biblical context, the code word “Shibboleth ” was used in war time to distinguish members of one group from another. So too, we must distinguish members of our family, to show the world that we are working towards greatness and the great reward. Students at Immaculata take pride in their personal appearance. The uniform dress code is not designed to restrict one’s individualism, but rather promote the traditions of Catholic education and provide a standard for our students that fosters an environment of learning and a respect for the education that is being provided. **In choosing to attend Immaculata, both parents and students agree to wear the Immaculata uniform with pride.** It is the *responsibility of parents* to see that these regulations are carried out and that students leave home in the morning dressed in the uniform.

**All Students** must be aware of the following regulations:

- **ID’s:** All students are to wear their school issued ID as part of the uniform dress code. This also applies to dress down days. The ID must be displayed on the school issued lanyard or ‘breakaway style’ lanyard and worn around the neck at all times. Any pins or other ornamentation should be school or academic related and should not be offensive or political in nature. Students will be issued 5 demerit points after the 3rd temporary ID is issued from the main office.
- **Shoes:** Immaculata has *4 approved styles* of acceptable shoes for both men and women. 1) Black polishable dress shoe with or without laces. 2) Brown polishable dress shoe with or without laces. 3) Black or Tan suede dress shoe with or without laces. 4) Tan or original Sperry **style** shoes with laces. All other shoes are not permitted while wearing the school uniform. **Sneakers, athletic shoes, Crocs, open toe dress or casual shoes, sandals and flip flops not permitted.** Parents and students are encouraged to purchase shoes from Flynn O’Hara, **but it is not required.**
- **Earrings/Piercings:** Appropriate earrings (one or two on each ear) may be worn in school. Men may not wear earrings that dangle. Women’s earrings may not be extreme. Other facial piercings including, but not limited to: nose piercings, gages, or extreme facial ornamentation is not permitted. If a new piercing is deemed inappropriate by the school administration, the student will be asked to remove it before returning to school, regardless of healing time.
- **Hairstyle:** Hairstyles are expected to be neat and clean. Extremes in hairstyle, accessories, length and color are not permitted. Hats are never permitted, including dress down days.
- **Tattoos/Body Ornamentation:** Visible tattoos, tongue bars, body mutilations, henna tattoos and body ornaments are not permitted. *Immaculata has the right to ask the student to cover any tattoos with uniform clothing* or other approved methods. For example, a student may be asked to wear a long sleeve polo shirt when the spring uniform is in place.

- **Finger Nails:** Women are to keep their nails at an appropriate length and may not impede on handwriting or typing in any way. Polish must be muted in color to not draw attention. Men may not wear colored nail polish.
- **Facial Hair:** Men are to be cleanly shaven. Facial hair is not permitted.
- **T-Shirts:** T-shirts worn under the uniform (blouse or polo shirts) must be solid white with no imprints.
- **Outerwear:** Students may not wear outerwear over the school uniform, this includes sweatshirts, hoodies and jackets. Students are to wear the school sweater or an approved school sweatshirt over the fall/spring uniform on colder days that occur when we are in the fall/spring uniform season.
- **Dress Code Before and After School:** When school has ended for the day, students may change out of the uniform for afterschool activities, etc, but we ask that students are either in complete uniform or completely changed. No various states of undress will be permitted on campus, including before the bell rings in the morning. Altered uniforms or other uniform items not worn properly will not be tolerated. Students are required to wear appropriate clothing for activities and sports. Shirts must be worn by men and women at all times. Students can not be shirtless and sports bras must be covered.

**Dress Code Decisions:** The administration of Immaculata High School will determine what is considered “extreme” or “appropriate” when notated within the policy. Faculty and staff members will enforce the dress code using the demerit SER system. The administration is the sole and final judge of what constitutes proper uniform dress. Any student that violates the dress code may be excluded from school until the situation is corrected. Repeated uniform violations will be considered “disobedience” and could result in dismissal from Immaculata High School. Please keep in mind that expectations for students are different from those for adults.

Out of respect and integrity for the uniform of Immaculata High School, we ask that the uniform not be altered in any way with the exception of alterations done for proper fitting. **Uniform items are to be purchased from the FLYNN & O'HARA UNIFORM COMPANY.**

## MEN'S UNIFORM

**Immaculata Standard Uniform:** (Permitted year-round, but required mid-October-Early May and all Mass/Assembly Days)

**Pants:** Uniform solid gray dress trousers with belt. Flynn O'Hara tag on back. No dockers or chinos are permitted.

**Shirt:** Uniform light blue, oxford shirt, long or short sleeves. Tucked in at the waist. *Absolutely no cut shirts.*

**Sweater (Pullover, Vest or Cardigan):** Uniform school sweater (navy) with embroidered school insignia. The school sweater or school blazer must be worn at all times with the standard uniform.

**Tie:** Official school uniform tie, tied with the knot against the top button at the neck.

**OPTIONAL Standard Uniform Items for men:**

**Navy Blazer:** Navy polyester men's blazer with school insignia. This item is optional but the school sweater or school blazer must be worn at all times with the standard uniform.

*Warm Weather 'Summer' Uniform: (Start of school to mid- October and Early May–End of school)*

**Pants:** Uniform solid gray dress trousers with belt. Flynn O'Hara tag on back. No dockers or chinos are permitted.

**Shirt:** School white or navy polo shirt, long or short sleeve. Shirts are to be tucked in at the waist.

**Sweater (Pullover, Vest or Cardigan):** Uniform school sweater (navy) with embroidered school insignia

**OPTIONAL Summer Uniform Items for men:**

**Sweatshirt (in place of sweater):** Uniform school sweatshirt with school insignia sold in the IHS School Store or the crew neck PE sweatshirt.

**Shorts (in place of Pants):** Uniform solid gray shorts with belt. Flynn O'Hara tag on back. No other shorts are permitted.

## WOMEN'S UNIFORM

*Immaculata Standard Uniform: (Permitted year-round, but required mid-October-Early May and all Mass/Assembly Days)*

**Kilt and/or Skort:** Uniform Royal & Powder Plaid Skort OR Uniform Royal & Powder Plaid Kilt with embroidered "I" logo at the bottom. Kilts and skorts are to be no more than 4 inches above the knee.

*Final decisions regarding kilt/skort appropriateness will be made by a female administrator or a female staff member designated by the administration.*

**Blouse:** Uniform light blue, oxford blouse, long or short sleeve with embroidered "IHS" on collar. Shirts must be tucked in at the waist. *Absolutely no cut shirts.*

**Sweater (Pullover, Vest or Cardigan):** Uniform school sweater (navy) with embroidered school insignia.

**Tights/Knee Highs:** Navy blue or black opaque, plain tights may be worn throughout the entire year, but are **required with the standard uniform**. Knee high socks are only permitted with the summer uniform and are not permitted with the standard uniform. Athletic socks are never permitted. Leggings are never permitted. Tights and knee highs must be in good condition with no holes.

**OPTIONAL Items for women:**

**Pants (in place of Kilt/Skort):** SA Charcoal Flat Front Girl's Slack with belt. Flynn O'Hara tag on back. No dockers or chinos are permitted. Shirts must be tucked in with the pants.

**Navy Blazer (in place of sweater, vest or cardigan):** Navy polyester women's blazer with school insignia

*Warm Weather 'Summer' Uniform: (Start of school to mid- October and Early May–End of school)*

**Kilt and/or Skort:** Uniform Royal & Powder Plaid or Uniform Royal & Powder Plaid Kilt with embroidered "I" logo at the bottom. Kilts and skorts are to be no more than 4 inches above the knee.

*Final decisions regarding kilt/skort appropriateness will be made by a female administrator or a female staff member designated by the administration.*

**Shirt:** School white or navy polo shirt, long or short sleeve.

**Sweater (Pullover, Vest or Cardigan):** Uniform school sweater (navy) with embroidered school insignia

**Tights/Knee Highs:** Navy blue or black opaque, plain tights or knee high socks. Athletic socks are never permitted. Leggings are never permitted. Tights and knee highs must be in good condition with no holes.

**OPTIONAL Items for women:**

**Pants (in place of Skort):** SA Charcoal Flat Front Girl's Slack with belt. Flynn O'Hara tag on back. No dockers or chinos are permitted. Shirts tucked in with the pants.

**Sweatshirt (in place of sweater):** Uniform school sweatshirt with school insignia sold in the IHS School Store or the crew neck PE sweatshirt. Sweatshirts that are ill fitting and extend past the length of the skirt will not be permitted.

## PHYSICAL EDUCATION UNIFORM

**Physical Education Uniform:** *Worn by All Students, year round, while in Physical Education Class. Students wear their regular school uniform (standard or summer depending on the time of year) to school and change in the locker room during PE Class. This is mandatory. Ill fitting or wrong uniform items will not be permitted and may result in a grade reduction in PE Class. All PE Uniform items are to be purchased at Flynn O'Hara, Immaculata's uniform provider.*

**Navy Mesh Shorts:** Uniform Navy Mesh athletic shorts with silkscreen 'Immaculata Seal' logo. Shorts must be an appropriate length and fit properly at the waist. Ill fitting shorts will not be permitted and may result in a grade reduction in PE Class.

**Gray T-Shirt:** Uniform gray T-Shirt with silkscreen 'Immaculata Seal' logo. T-Shirts must fit properly and not be altered in any way.

**Sweatshirt:** Uniform Navy crewneck sweatshirt with silkscreen 'Immaculata Seal' logo worn OVER and not in place of the gray T-Shirt during the winter months. Sweatshirts that extend past the length of the shorts will not be permitted.

**OPTIONAL Items for PE:**

**Sweatpants (in place of Shorts):** Uniform Navy sweatpants with silkscreen 'Immaculata Seal' logo. Ill fitting sweatpants will not be permitted and may result in a grade reduction in PE Class.

### Uniform Changes for 2022–2023:

**Fleece:** The school fleece is no longer sold. The fleece may still be worn with the summer uniform only in place of the sweater or sweatshirt.

**Gray School Sweaters:** Gray school sweaters are no longer sold and have been phased out. All students must wear navy sweaters and/or blazers.

**Skirts/Kilts/Skortts:** The required allowable length of the skirt/skort is 4 inches above the knee. This is strictly enforced and students should make appropriate adjustments during the summer.

**Physical Education Uniforms:** PE Uniforms are required for all students. The crew neck PE uniform may be worn with the summer uniform only. Last year, Flynn O'Hara sold gym sweatshirts with hoods. These are being phased out due to school security concerns. They may still be worn if you have already purchased one, but the hood may not be worn in school.

**Standard Uniforms:** The Standard Uniform is to be worn on all Mass days and certain specified assembly days regardless of the time of year. The administration may adjust this requirement based on weather, but students will be notified in advance so the expectation is that students should always wear the formal uniform on Mass days.

**Shoes:** Dress shoes may now be with or without laces.

**Blazer:** The men's blazer is optional for all grade levels.

## DRESS DOWN DAY GUIDELINES

Dress down day attire should be neat and modest. Seasonal uniform codes will apply if a student does not donate towards the fundraiser. Inappropriate dress will result in parents being called to bring appropriate attire. Student ID must be worn at all times, regardless of dress. Inappropriate dress will result in a phone call home and the student will be given a PE uniform to wear.

The following clothing is considered acceptable:

- Long pants or appropriate sweatpants
- Girls may wear capris
- Girls may wear leggings (**with long top**)
- Girls may wear shorts that come to 4" above the knee
- Boys may wear appropriate shorts, including athletic shorts
- Sneakers or regular shoes. All shoes must have backs.
- Shirts with sleeves

The following clothing is **NOT** acceptable:

- Clothing with inappropriate slogans, wording and/or political messaging
- Ripped clothing
- Hats
- Sleeveless and/or low cut shirts
- Flip flops, sandals, backless shoes
- Midriff and spaghetti straps
- Dresses, skirts, or maxi dresses